EXHIBIT A

EXHIBIT A COMPENSATION BY PROFESSIONAL FOR THE PERIOD NOVEMBER 1, 2019 THROUGH NOVEMBER 30, 2019

		Billing	Total	Total
Professional	Position	Rate	Hours	Fees
Brent Williams	Managing Director	\$ 1,195	254.4	\$ 304,008.00
Alex Stevenson	Managing Director	1,195	108.9	130,135.50
Brendan Murphy	Managing Director	1,095	305.6	334,632.00
Sherman Guillema	Director	895	122.5	109,637.50
Peter Gnatowski	Vice President	795	291.2	231,504.00
Matt Merkel	Associate	695	291.9	202,870.50
Erik Ellingson	Associate	695	101.7	70,681.50
Naeem Muscatwalla	Senior Analyst	495	112.1	55,489.50
Riley Jacobs	Analyst	395	244.9	96,735.50
Alex Gebert	Analyst	395	236.0	93,220.00
Zack Stone	Analyst	395	215.2	85,004.00
Total				\$ 1,713,918.00